

Kyle D. Peczkowski

Board Certified Master Arborist, Registered Consulting Arborist, and Natural Resource Professional

Environmental Management and Urban Forestry

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Summary

County government advisor with 18+ years leading environmental programs, policy development, and cross-agency collaboration in California county government. I help public agencies advance climate resilience and sustainability planning through urban forestry masterplans, wildfire mitigation strategies, and natural resource policy frameworks. Board Certified Master Arborist and Registered Consulting Arborist with expertise in regulatory compliance (CEQA/NEPA) and stakeholder coordination.

Experience

Senior Management Analyst — County of Santa Clara Office of Sustainability

San Jose, CA | Oct 2024 - Present

- Lead countywide urban forestry initiatives and coordinate climate resilience working groups across Santa Clara County agencies.
- Co-developed Santa Clara County Urban Forest Masterplan with Davey Resource Group, establishing a countywide policy framework for urban forest management and climate adaptation.
- Advise Santa Clara County on carbon sequestration mapping and climate mitigation strategy, guiding natural resource-based carbon capture planning.
- Present to county leadership, community groups, and partner agencies on urban forestry policy, climate resilience, and wildfire preparedness.

Parks Natural Resource Program Coordinator — County of Santa Clara Parks

San Jose, CA | Dec 2016 - Oct 2024

- Coordinated natural resource management policies and programs across 13 county parks, ensuring compliance with CEQA, USFWS, and CDFW requirements.
- Lead vegetation monitoring, cattle impact assessments, habitat restoration, fuel reduction, prescribed fire, and grazing management programs.
- Managed consultant contracts and biological surveys supporting CEQA/NEPA environmental assessments and regulatory compliance with USFWS, CDFW, and the Regional Water Quality Control Board.
- Provided technical expertise regarding sensitive species, native plant communities, habitat restoration, tree hazards, and rangeland management.
- Coordinated wildfire resilience and prescribed fire projects with CAL FIRE, local fire agencies, and agricultural partners to advance civic engagement in fire-adapted landscapes.
- Lead staff, volunteers, and technical personnel in natural resource management practices.
- Administered mitigation, monitoring, invasive species control, and integrated pest management programs.
- Supported implementation of major restoration initiatives, including the Mt. Madonna Forest Health Plan.
- Provided technical input to Santa Clara County's carbon sequestration mapping initiative, supporting climate mitigation and sustainability planning efforts.

Parks Natural Resource Program Supervisor (Work-Out-of-Class Assignment) — County of Santa Clara Parks

San Jose, CA | Sep 2023 - Jan 2024

- Developed and implemented department-wide natural resource management policies, procedures, and strategic initiatives across Santa Clara County Parks.
- Oversaw natural resource, wildlife, and habitat conservation programs across county parks.
- Administered operational budgets and performance-based budgeting processes for natural resource programs.
- Coordinated grant development and identified funding opportunities for natural resource programs.
- Directed consultant work for biological surveys and environmental compliance projects.
- Served as liaison to USFWS, CDFW, and academic partners, supporting long-range countywide resource management strategies.

Parks Natural Resource Program Manager (Work-Out-of-Class Assignment) — County of Santa Clara Parks

San Jose, CA | Nov 2023, Dec 2023

- Provided temporary oversight of Natural Resource Program Supervisor, Program Coordinators, Trails Coordinators, and Trails Technicians (8 direct reports).
- Directed program operations and staff assignments while supporting departmental priorities and project delivery.

Management Analyst (Work-Out-of-Class Assignment) — County of Santa Clara

San Jose, CA | Feb 2023 - Jul 2023

- Conducted organizational and fiscal analyses to improve program effectiveness across the Parks Departments.
- Prepared reports, grant proposals, and policy recommendations for county leadership and stakeholders.

Horticultural Crew Supervisor — City and County of Denver

Denver, CO | Jul 2014 – Apr 2016

- Supervised horticultural crews and managed ecological restoration projects, budgets, and contracts across Denver Parks.
- Directed water conservation and landscape renovation initiatives.

Parks Horticulturalist — City and County of Denver

Denver, CO | Jul 2010 – Jun 2014

- Managed ecological restoration of 92 acres of riparian and native prairie habitat, supporting habitat conservation and biodiversity goals.
- Developed horticultural design standards and irrigation improvement programs.
- Supervised seasonal staff and implemented landscape conversion and restoration projects.

Operations Manager — The Brickman Group

Denver, CO | Jan 2006 – Jul 2010

- Managed landscape operations, employee training, and safety programs for a staff of 18.

Skills

Government & Policy

County government operations • Policy development • Advisory services • Civic engagement • Regulatory compliance (CEQA/NEPA, USFWS, CDFW) • Interagency liaison • Grant development • Operational budgeting • Performance-based budgeting

Natural Resources & Conservation

Arboriculture (Board Certified Master Arborist, RCA) • Urban forestry • Ecological restoration • Habitat restoration • Climate resilience planning • Carbon sequestration • Conservation biology • Sensitive species management • Native plant communities • Rangeland management

Wildfire & Land Management

CAL FIRE coordination • Wildfire mitigation • Prescribed fire • Fuel reduction • Grazing management • Vegetation monitoring • Cattle impact assessments • Integrated pest management • Invasive species control

Technical & Analytical

ArcGIS resource planning • Environmental impact assessment • Biological surveys • CEQA/NEPA compliance • Organizational analysis • Fiscal analysis • Excel-based reporting • GIS mapping

Leadership & Communication

Public speaking • Stakeholder advocacy • Staff leadership • Volunteer coordination • Interdepartmental collaboration • Project management • Consultant contract management

Education

Purdue University

Bachelor of Science, Landscape Horticulture — West Lafayette, Indiana

Certifications & Licenses

- ISA Board Certified Master Arborist (RM-7885BF) — Current through 2029
- Registered Consulting Arborist (RCA #840) — Current through 2027
- ISA Urban Forest Professional — Current through 2029
- ISA Tree Risk Assessment Qualification (TRAQ) — Current through 2028
- ISA Pruning Prescription Qualification (PPQ) — Current through 2032
- Wildland Firefighter Type 2 (NWCG) — Current
- Ecology of California Tiger Salamander — Current
- Ecology of California Red-Legged Frog — Current
- California Class A Commercial Driver License (CDL) — Current through 2030

Boards and Committee Experience

- Chair, Santa Clara Valley Urban Forest Alliance (SCUVFA) Work Group — 2025–Present
- Member, Municipal Arborist Committee, Western Chapter ISA — 2026–Present
- Member, Technical Advisory Committee, Town of Los Gatos Urban Forest Management Plan — 2026–Present
- Laguna Creek Firewise Community — 2020–Present
- Santa Clara County Sustainability Commission Liaison to Integrated Natural Resource Management Program — 2025–Present
- Member, Water Conservation Sub-Committee, Santa Clara Valley Water — 2025–Present